



GREATER LONDON SOUTH EAST SCOUTS

Everyday Adventure for Boys, Girls and Adult Volunteers in Bexley and Bromley

Dear Friend,

District Commissioners Wanted!

The County Change process has now reached the point where we need to seek nominations for the two new District Commissioners.

We are looking for strategic leaders, who can build up District Teams from scratch, without being limited by traditional ways of supporting Scouting.

Search groups have been formed to identify suitable candidates for these roles. Bill Gunn has agreed to lead the Bexley District search group and Paul Cosgrave the group for Bromley. Details of the other search group members are available on the County Website (glsescouts.org.uk)

We now need your help in two areas:

Firstly, would you let us have your views on the qualities that the new District Commissioners will need.

Secondly, if you wish to nominate anyone, including yourself, for the roles please advise Bill and/or Paul as appropriate by 17 December with details of the reasons you feel they are suitable. Do not let the nominees know at this stage that you are recommending them; we usually get a better response if people are not approached until they are on the short list.

Because of the size of the Districts these roles will be very different from the current roles. A copy of the new District Commissioner role description is appended. Do not be constrained by what has been done in the past and remember that we are looking for people with the necessary skills and qualities to do the job; it does not matter whether they were gained inside or outside the Scout movement.

Mike Jackson
County Change Manager
November 2010

Contact details:

Bill Gunn, dccbexley@glsescouts.org.uk
Paul Cosgrave, bromley@glsescouts.org.uk



Greater London South East County Scout Council

CHANGE MANAGER MIKE JACKSON

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County Commissioner Ben Richardson President Graham Cole Founder Robert Baden-Powell OM Chief Scout Lt Cdr (Hon) Bear Grylls RN

Registered Charity No. 1015476

District Commissioner

Responsible for: District Team and District Executive

Responsible to: County Commissioner

Key Relationships:

Internal: County Commissioner, District Chairman, District Team, GSLs, County Training Manager and Local Training Manager, District Administrators

External: Local Authorities and other Youth Organisations

Key Function:

The District Commissioner will be a strategic leader. His/her role is to develop, lead and manage a team which will promote the development of Scouting within the District by carrying out the following functions. The DC is expected to achieve this through effective delegation.

District Team Functions:

- 1 Identifying and meeting development needs within the geographical area of the District:
 - identify areas where scouting is weak or non-existent
 - prepare a district development plan to meet the identified needs of the District and Groups
- 2 Supporting the development and effective management of Groups:
 - support Groups in identification and recruitment of GSLs
 - ensure adequate induction and training of GSLs
 - support Groups in effective planning of development
- 3 Supporting the delivery of the Scout Programme:
 - ensure regular visits to sectional meetings to identify additional support needs
 - provide advice to sectional leaders on improving programmes
 - promote additional activities at District or sub-District level as required by Groups to augment the sectional programmes
 - promote or facilitate the formation of Explorer Scout Units and Scout Networks in partnership with the County or Groups as appropriate;



- 4 Supporting the Governance of Groups and District:
 - ensure that District and Group charity trustees are aware of and comply with the requirements of charity law and POR
 - provide technical / specialist support to key Group Administrators as required
- 5 Providing direct support to adult volunteers:
 - promote the formation of Scout Active Support Units where appropriate;
 - provide support for recruiting and retaining adult volunteers
 - maintain effective relationships with the County Training Manager and Local Training Manager(s) to ensure effective training of adult volunteers
- 6 Representing and promoting the Scout movement to the local community including local authorities
- 7 Ensuring all other DC's duties as specified in POR are undertaken.