



Question – Where are these support people coming from?

- Opportunities from where a number of adults will be displaced. There are more people than roles. No one will be forced into a role.
- Regular reviews will be undertaken.

Question – If a cluster is weak what will happen?

- Reviews of clusters will take place, the Development Team will see weak clusters and take action.
- Flexibility will be key.
- If realignment is needed then action will be taken upon identification.

Question – Is this going to happen with Girl Guides?

- We do not know.
- HQ decided this as it worked in GLSW.

Question – How far Country Wide?

- Scotland has done something similar.

Question – Structure – How will it change?

- There will be 2 Borough Commissioners on 1 County Team.
- From section leaders view it will be Section Leader – GSL – Cluster Manager – Borough Commissioner.

Question – Where are all these new posts going to be filled from.

- 1 to 1s will show new roles.
- 500 available adults?
- It is not about losing anyone.

Question – Will the clusters be geographical?

- No decision has been made yet.

Question – Who will have say regarding clusters?

- Not decided yet.
- GSL's, Borough Commissioners maybe.

Question – Does GLSW have similar size Districts as we are moving to?

- Yes similar sizes.

Question – Do GLSW have cluster groups?

- No they have development groups/teams.

Question – Would pairing clusters up for events be appropriate?

- Would have advantages.