



# Greater London South East County Scout Council

...EVERYDAY ADVENTURE



## Bromley Consultation 14<sup>th</sup> April 2010

Question – Has a Change Manager been appointed?

- A former County Commissioner has agreed to take on the role. He will be announced once his appointment has been approved.

Question – Can we expect the communication to get better?

- Yes. We are already holding consultations, presentations, 1 to 1s. We are trying to get people to work together.

Question – What is the role of the cluster commissioner?

- He will do the DC role which supports Groups.

Question – As a GSL will I only be talking to 4 or 5 other GSLs and not 14 or 15 as is now?

- There will also be Borough meetings. Information will be sent and there will be cross-fertilisation between clusters.
- There have been comments that meetings would be too big so smaller groups could be good.

Question – How does it affect the current ADC role?

- It depends on what support is needed. It could be programme support or some other support so there is no right answer yet.
- There are plenty of skilled people to do the jobs.
- Need to use the time over the next 12 months to work out what we've got and what we need.

Question – As a District we do far more events which are well supported. We are quite happy to move forward and support.

- That is good. Going forward we need to make sure events happen but more importantly that we work together.
- We also need the right people in the right jobs with less people in dual roles.
- We also need to spread people across the Borough.

Question – An ADC is an important person to feed information back to GSLs.

- We must get the balance right.

Question – What about assets – can you expand.

- This is not about Boroughs owning assets but offering support to Groups assets.

Question – How successful has this been in other Counties?

- In GLSW the numbers are over 7000 and are growing. They have a paid Development Officer.
- GLS already have 2 Borough Districts and it is working well.
- It is not going to get worse. We need to work hard to get it running correctly.

Question – Can we have referrals from GSLs in GLS/GLSW.

- The CC from GLSW attended a recent County Team meeting.
- DCs are coming to the County Conference.
- But they have a traditional structure whereas we will have something slightly different.

Question – To organise a Borough event will the information be secondhand coming to clusters?

- They will not be mini-districts. It can still come from a central point.
- We do not want to create another layer.



Greater London South East County Scout Council

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Question – Concerned about discussions going on numbers and sizes of clusters. Too big, too small, too many? Will the DC job be split with the CC and the BC. Shall we not choose smaller clusters? Why more than 3? It would minimise communication problems.

- 4 clusters would be too many.
- 4 administrations would be too many.
- We will look at what groups we have now and where the support is needed.

Question – The number of clusters – is it not also about quality of people?

Question – What reception have you had with the other Districts in the Borough?

- There is more to gain in the other Districts.
- But they do well at their own events etc.
- This is not a Bromley takeover.

Question – Capitation and financial implications joining poorer Districts.

- Finance is very difficult.
- One idea is that we create 5 columns of money from each District and then will continue to fund Bromley.

Question – Will County increase its levy?

- County will do what it needs to do.

Question – The new Borough Executives do a lot of important work. Will you find the right people?

- Yes.

Question – Will we lose the Group scarf?

- No.

Question – What will County look like?

- Do not know yet. Continue as we are for consistency.

Question – Is the change having support from Region?

- No. Do I want it? No.

Question – How easy will it be to access training and get ourselves into a position where we are not in a bad situation?

- Will be easier with the new system.

People at grass roots are with you and will make it happen.