EVERYDAY ADVENTURE.
Greater London South East Scouts - 2011/12 Annual Report

www.glsescouts.org.uk
Another year has passed and much hard work has been achieved.

The District boundary and support changes were implemented during this year, and we have come a long way in the start of their journey. My thanks must go to the teams and executives of both the heritage and new Districts for their continued contribution in ensuring all the background work was undertaken. It didn’t go without its teething issues, but we must also celebrate the success of the new Districts and what they have achieved.

As well as the change, we have had a fantastic year, with a great deal being provided by our Groups, Districts and County Teams, much of which is detailed in this report. As well as this, we continue to strive to make our co-educational charities deliver and operate in a more professional way, building relationships with the public, private and voluntary sectors, all for the ultimate benefit of the young people we serve. All of this does not happen without the commitment and dedication of our thousands of volunteers across the County. I know as much as you do, that to be a committed leader you can’t just turn up for 2 hours to run an evening, then forget about Scouting for the rest of your week because, no thought or planning would have been placed into the activities.

I must also thank the members of the County Team, including the District Commissioners; I’m certainly ambitious with what, and sometimes when, we provide our support and events. It keeps them all very busy, and I am massively appreciative of everything each one of them achieves. It is great to have such a team, and my thanks to them all.

It has been a difficult year for me personally, so I must make mention of those around me that have supported and allowed me to participate in my ‘hobby’. Your help and support is greatly appreciated.

Here’s to another great year ahead - Happy Scouting!

Ben Richardson
County Commissioner
Reading through the reports from the Sub-Committees, recording their work and activities during the past year, reinforces to me the value of the Annual Report, highlighting as it does, just how much time and effort so many members of Greater London South East have dedicated to ensuring that outstanding Scouting is delivered to the young people of Bexley and Bromley. This is especially so when the County has gone through the painful change of downsizing in Districts from eight to two. Despite the concerns of some, and thanks to those who carried on holding the tiller steady through this unsettling period of reorganisation, Scouting is not just continuing but flourishing in the two boroughs.

It is a remarkable recognition of Greater London South East Scouts by Bexley Council that they re-awarded the contract to manage the Bexley Small Grant Scheme to the County for a further two years and the success of this is in no small part thanks to Ben Richardson and Bill Gunn. The Grants Committee members have worked hard to promote the Scheme to other small youth organisations in the community and 90 groups have benefited from receiving a grant in the last year totalling £46,543.25.

Following the untimely death of John Withey, Geoff Kempton was appointed as Chairman of the County Appointments Advisory Committee. Apart from the ongoing administrative work of this Committee it has had a large number of applications to process, contributed to by the number of forthcoming planned international trips.

The Employment Team has spent a great deal of time researching and working towards finding a suitable office space for the County Administrator to work from. An office in the Thames Innovation Centre has recently been secured and this has provided adequate storage for the records running a County of this size generates, which amounts to a vast amount of paper, and a pleasant working office environment for the County Administrator.

It was with great sadness that the Executive Committee said farewell to Dele Sanusi, Chairman of Finance, who, with his family is moving to Australia. He was a respected member of the Executive and his sound advice was valued. Much appreciation must be expressed to Paul Cosgrave who, in the absence of an appointed Treasurer, has continued to manage the County finances.

Lastly, I must thank all the Executive Committee members for their wise contributions at Executive meetings and for their support to me during the past year.

Alison Bruce
County Chairman
Programme - Spandango 2!

Introduction
At this year’s Spandango, we were ready with the knowledge of what worked well and mistakes to avoid from our initial weekend in 2010. We were able to really focus our aims and structure the weekend differently. Our most important findings on communication has made a huge impact on the success of the weekend. It has helped us prior to the event, during the event, and it will now structure our plans going forward. This year we achieved outstanding contributions and results from the 14-25’s. We focused on projects, and wanted to allow the 14-25’s to plan and budget their own. With a wide team of expertise we were able to make this possible. It was successful because the resources were there for the event to run well, and we copious amounts of input from the 14-25’s on how they wanted the weekend to run. Next year’s Spandango will achieve so much more if it can make the jump we have since last year and that level of communication they desire is kept up throughout the year.

Recap from Spandango 2010
At our initial Spandango weekend back in 2010 our aim was discover what 14-25’s wanted from their County team, and whether they would benefit from being more involved in County decision. Our sub aim was to try to find a ‘mini County team’. We explored the programmes and events they wanted to have their say in. We asked what interested them in areas such as international, programme, and communication. We found out that they had lots of ideas for their own programmes and international events. Most interestingly, we discovered they were missing out on important communication. For example, we counted over half the participants last year had not heard of the Queen Scout Award. Although we did not form a mini County team, we realised they still had a lot to give in terms of deciding their project. We used this knowledge to structure Spandango 2011 differently.

A year of Facebook Communication
Since Spandango 2010, we have kept the Spandango Facebook page updated, using it to stay in touch, send out invitations to all kinds of events and opportunities, and ask for feedback on what the 14-25’s wanted from Spandango 2011. Throughout the year the Facebook group has grown in numbers and we have been putting our messages across to hundreds of 14-25’s in the County who may or may not have attended the events. The most exciting update to this group has been the ‘Group Chat’, which has shown 14-25’s conversing across all Districts.
It is exciting to discover that what the 14-25’s enjoy most is making new friends and conversing with other groups and Districts. They are keen to get to know one another.

Spandango 2011 Mini Fair
We used knowledge from the 2010 to make sure we structured our 2011 weekend differently to achieve better results. We knew that 14-25’s wanted to be more involved in their programme. We knew they wanted to go on big international trips. We also knew they wanted to be part of explorer and network events. With this in mind, we knew we wanted to advertise to the 14-25’s what is already happening in their County, the UK and around the globe. We realised that 14-25’s want more than to read about events on Facebook as sometimes messages can be missed, or seen too late. To achieve something to combat this, we set up the Spandango Mini Fair, with about 15 stalls, each advertising an event. They included ‘The Explorer Rugby Tournament’, an opportunity to be part of ‘The Royal Wedding’, explorer and network camps such as ‘M.E.S.H’, and helping to organise and run our own ‘Olympic Village’. We also advertised opportunities and ideas to enhance their programmes including ‘Healthy Planet’ (the chance to open and use a closed shop for a short amount of time, to sell books and promote our organisation), information on ‘Water activities’ which are available to us, and a chance to sign up to DoE, and the QSA. We also advertised up and coming international trips such as the Kenya Explorer Belt and Disney 2012 offering information and advice on these events. We invited organisers of events not run by GLSE to come and use the time and space to advertise. Unfortunately, many were unavailable and could not attend. However, a team from Kandersteg attended and showcased their international camp. The Kandersteg team were very pleased to have been part of our day. Each stall gave participants the opportunity to sign up, leave contact information and ask questions. It was a great way to show off a snippet of what was already available to 14-25’s.
**Spandango 2011 Projects**

The second part of our day was to offer them to chance to organise their own event/programme activity. They were each given a project pack which contained blank project plans and budget sheets. They had 3 hours to complete their projects. They were given a few resources to kick start them into thinking about basic costs for campsites, locations available locally and worldwide, activities available locally etc. They also had laptops with internet access to use for research and County and District advisors available on site.

The Spandango team organised an evening presentation for the end of the day for the 14-25’s to showcase their projects in front of a judging panel. We set this up similar to a Britain’s got Talent/Dragons Den scenario. They would receive comments from the judges and vote from their peers. The vote would be on likeability and whether the audience would like to attend the project. This kept the 14-25’s motivated throughout the day and put in their best efforts.

Each group provided a Project Plan and a Budget. They detailed numbers of participants their event was open to and how they would fundraise if this was needed. They also included Itineraries and dates for their proposed projects.

**What we Discovered in 2011**

Our Mini Fair did reasonably well, we managed to get names and email addresses down on paper from those who wanted to sign up to events or wanted more information. We wouldn’t necessarily get that kind of feedback online or using facebook. The Royal Wedding spaces filled within 5 mins. The Kenya Explorer Belt managed to expand their numbers for their selection weekend, the M.E.S.H stall was very popular and signed up the majority of the participants, and we also found The Explorer Rugby Tournament was popular, despite this being a brand new event which is new to all the participants at the weekend.

There are some stalls which did not gain as much interest. These included Disney 2010, The DofE and QSA stalls, and Healthy Planet. The participants did not spend as much time as we estimated at the fair. We could only entice them for about 15 mins. They did not stop at stands to ask for information, they preferred to simply hand over their email address for future correspondence. However, every participant had signed up to something.

The project time was more successful at engaging the participants. It is encouraging to know that their preference from the weekend was to organise and plan their own events, rather than be presented with ones already available.

We found that a few groups were able to complete their projects by themselves with little advice from adults. Only a few needed some encouragement to narrow down their ideas and make them more realistic. This showed us their capabilities at knowing what is needed to run a successful event. Most groups knew straight away which projects they wanted to plan, despite the vast possibilities. They also used their time to move around to other groups and ask other participants their opinions on their ideas and whether they would interest more than just the organisers.

The projects consisted of two Explorer Belts, and five large events open to participants across the County. It is Inspiring to think the young people in our County wish to engage with many peers outside their groups and Districts.
The Projects
Briefly detailed below are the ten projects with their ‘Likeability Vote’ received from their peers at the presentation.

1. Network 1
   Cross 5 Borders Meet 5 Networks
   LIKE 80%
   • To meet other network groups, see what they do and how they run. Talk to them about what we do and swap ideas – make new friends.

2. Network 2
   Survival Camp
   LIKE 90%
   • A Challenge weekend for Explorers. Challenges = money = food. Challenges include, keeping your fire going all weekend, looking after a mascot, quickest time on the assault course

3. Network 3
   Holland Explorer Belt
   LIKE 95%
   • An Explorer belt across Holland to learn about another Culture

4. Explorer 1
   Ghost hunt 2012 -Beware, not for the faint hearted. (Bring Nappies).
   LIKE 85%
   • A weekend camp with an evening hike to Fort Amherst for the Organised Ghost walk.

5. Explorer 2
   Beach Party + Young Leader refresher – Our way to say Thank You.
   LIKE 95%
   • A weekend camp at Buddens Scout Camp, most time spent on Beach. Includes an evening beach party, and activities to complete a Young Leader module.

6. Explorer 3
   Skiing/Snowboarding/Ice skating
   LIKE 60%
   • An International Winter Sports trip.

7. Explorer 4
   Tour of Europe – Explorer Belt
   LIKE 50%
   • An Explorer Belt Award across Europe to learn about other cultures.
Overview, Lessons learnt and Going Forward

The Spandango Team were thrilled with the projects produced at the weekend. All projects had plans and budgets which were realistic. The contributions every participant put into their projects was outstanding. Their efforts were shown in the detail they put into their projects. Each group showed excellent teamwork and leadership skills.

We realised the mini fair was not as popular as we thought it may have been. We hope it gave them inspiration for their projects in the afternoon. It was a successful tool for gaining interest and gauging popularity. Perhaps if we gave more notice time to advertise this to outside events, we may have had more for the 14-25’s to gain from, as they probably were aware of the events we presented to them at the fair already through Facebook.

The project time was successful, but this could be improved. Prior to the event we could have issued the project packs so the 14-25’s were ready with guidance about what they were expected to achieve. Going forward, we intend to keep in touch with the project groups to help with assistance in getting the projects off the ground. As most were County based events, we can offer as much advice as needed. We will continue to use Facebook to its full potential. We hope to be able to double its numbers this year from 14-25’s in the County.

We may not have produced an army of mini County teams at Spandango 2010, but it is clear the 14-25’s have a lot to offer the County. If we can encourage this enthusiasm and find other ways to engage with them and use their ideas, they will certainly show us how much they really have to give towards being involved in their own programmes.

Clair Farmer
County Scout Network Chairman

Luke Robertson
County Explorer Scout Chairman

Hannah Kentish
Assistant County Commissioner (Explorer Scouts)
Programme - Activities

Since the last AGM we have had reviews of many activity areas, including the nights away residential experiences, resulting in numerous changes to POR coming in for the new session:-

Activities related
Hill walking and off road cycling were updated with regard to route plans.
Terrains Zero, One and Two were all changed and a new rule for “Specialist Terrain” was introduced.
There were changes to party size requirements.
New rules were introduced for High Rope Activities, covering Permanent and Temporary High Ropes.
Classification of Waters with the inclusion of definition of C class water
Water Activities Permits; there was an amendment to reflect revised rules for swimming
There were revised rules regarding paddling, inclusion of revised definition of swimming and of swimming activities in Class C waters (including swimming pools) and open waters.
For Emergency Procedures and Accident reporting there were updates to the procedures for clarification.
Adventurous Activities Permit; specific mention and the addition of “Mine Exploration”.
A change to the maximum group sizes for snowsports.
The Scout Wings award was amendment, in line with CAA regulations

Nights Way/Residential Experience related
Completion of the transitional period for the introduction of InTouch and now fully operational.
Inclusion of residential experiences as a requirement for Beaver colonies and addition of rules regarding Beaver Scouts visits abroad.

There have been many new factsheets published for activities and these can be viewed at;
http://www.scouts.org.uk/activitiesupdates and cover:
  o Snowsports
  o Paddlesports
  o Activities at Kandersteg (KISC)
  o Hillwalking
  o High ropes
  o International activities
  o Swimming
  o Snorkelling
  o Buoyancy Aids and Lifejackets
  o Caving
  o Shooting

If you plan any activities, then you should look at the relevant advice contained in the Factsheet published on the national scout web site [http://www.scouts.org.uk/] as these will continue to be reviewed and altered in the coming years.

Activities continue to be supported by the County. Matt Barnett continues to support leaders and groups with their Hill Walking with numerous training days, leading scouts groups into the hills and carrying out assessments for Hill Walking permits. Chris Boylan has recently taken the scouts Harrisons Rocks for low-level, rock activities and has carried out training and assessment for Single-Pitch, Top Roped climbing leadership and use of static ropes, normally at The Reach Climbing Wall (indoors) and Harrisons Rocks (outdoors). Although Chris has had some surgery to his shoulder in September 2011, he continues to be fully active in supporting the County in climbing.
The Scout Aviation Centre continues to increase in popularity with Henk van Welsen acting as the direct link to the SAC. There continues to be a very full programme of Aviation Badge courses and related activities for all the sections, the flight simulator being extremely popular with all young people that try it.
The water team, under Jeff Ross-Myring guidance, continues to fulfil an important role in supporting programmes and provides year after year, a great variety of enjoyable water experiences right across the season, which have been such a successful part of the county's activities support.

So thank you to everyone that has supported activities for the young people in their roles in scouting and I look forward to many more safe and challenging events in the coming year.

Jim Pitts
Assistant County Commissioner (Activities)
Programme - Duke of Edinburgh

DofE is offered in the Bromley District for the Explorer and Network sections and has gone from strength to strength this year. The average for young people doing DofE in the Borough of Bromley is 3% but in the new Scouting Bromley District we have 10% of our young people doing the award via Scouting. This seems low but is actually a GREAT achievement for us in the new Bromley District as the schools in our Borough specifically target the running of DofE as do other youth organisations.

Various Practice and Qualifying Expeditions took place this year run by our units and many young people achieved their Bronze and Silver Awards and congratulations to them and their leaders/supporters.

A number of leaders attended the DofE ‘Introduction to DofE Course’ this year which further expanded our leadership talent and congratulations to them on obtaining their qualification. Attending and qualifying via this course is the prerequisite to run DofE within our District.

The current state of DofE within the District is best defined by reference to the old legacy Districts with DofE being offered in the legacy Beckenham District Unit (catchment area is West/North-West of the District), 2 closed units being one Explorer unit in Hayes and another Explorer unit in Orpington, an open unit in Mottingham (catchment area is Mottingham and Grove Park) and the Petts Wood Open Unit (catchment area is Petts Wood, Chislehurst, St. Mary Cray, St. Pauls Cray, Bromley South and the Rest of the District.) Areas not yet supported are Biggin Hill and Penge (last news is a closed unit will be starting in Penge soon!)

We are looking expand the coverage for our Explorer and Network age groups and we are always interested in hearing from people interested in running DofE within their own unit or joining in with one of our open units.

We have been working on the Action Plan for the Bromley District provision of DofE and we shall be making various announcements soon.

Latest news is that the Petts Wood Open Unit has started a Gold DofE course and is looking for young people to join the course (currently 10 people have started.)

We are also looking for those who wish to maintain scouting links but cannot commit excessive time and so we are actively recruiting those wishing to become DofE Accredited Assessors for our District.

DofE fits very well within Scouting as can be shown by the Scouting Pamphlet www.scouts.org.uk/documents/AdultSupport/doe/perfectmatch.pdf

If you wish to get involved with DofE then please contact Lewis on 07715 893989

Lewis Taylor
County Duke of Edinburgh Scheme Advisor (LB Bromley)

Caroline-Louisa Hicks
County Duke of Edinburgh Scheme Advisor (LB Bexley)
Adult Support

In the 6 months since 8 “heritage” Districts merged and became 2 it has been very much business as usual in the world of Adult Support. Whilst the Districts have been undergoing a great deal of change the support that we have provided has remained constant.

Mark & The Training Team, as you will see from Mark’s report, have continually delivered The Scout Association’s Modular Training Scheme to Adults across the County to enable them to achieve their Wood Badges. Not only are sessions delivered at weekends but provision has also been made for some sessions to be run in the evenings during the week. As we are all busier people these days it’s important for us to be flexible and by offering training outside of weekends we are ensuring that training is available to all. First Aid courses that are run throughout the year are becoming over-subscribed in the lead-up to summer, should you need your First Aid refreshing then please don’t leave it to the last minute to book. You can attend a First Aid course before your current certificate expires and you suddenly realise that you are not covered for summer camp.

March, again, saw a very successful Young Leaders course run for Explorer Scouts who help out in other sections across the County. These are our leaders of the future and it’s great to see so many young people come along and learn about health & safety, programme planning, communications, challenging behaviour, indeed all of the topics that adults need to cover in their training scheme.

I’d like to take this opportunity in thanking Mark, Trisha and the wider Team (including LTM’s, TA’s, course directors, facilitators, caterers, QM’s) for the tireless work they have done throughout this year in bringing training to you.

June 2012 will see the third anniversary of the introduction of Safeguarding workshops in GLSE. Like First Aid this needs to be updated every 3 years and as such will be introducing Refresher Training for those adults that first attended a workshop in 2009. My thanks go to Vicki for her constant trips up and down the A21 to deliver this vital training to the adults of Greater London South East.

In January this year Sam Marks stepped down from her role of County Team Training Advisor. Sam has done a fantastic job in working with the members of the County Team (including all of the international project managers, assistant managers and leaders) in ensuring that they, too, are able to be awarded Wood Badges for the roles that they hold. Over the next few months I shall be looking to recruit to fill this gap but I’d like to formally thank Sam the work that she has done whilst in this role. I know that we’ll be able to call upon Sam in the future for help and support should we need it.

Marketing and Communications has also been busy this year. Since stepping into his role as Media Development Manager, Pete has worked with local papers and also with HQ to ensure that we get Scouting’s ‘Good News’ stories to a wider audience in the outside world. Pete, along with Chris Foster from HQ, also worked with the Kenya unit to increase awareness of this fantastic project.

In March we re-launched our County Newsletter, i.Share, thank you to Pete and Phyl for all of your work with this. The feedback that we received for this was wonderful. March also saw our Website updated and re-branded, my thanks go to Paul Amass for this great work, again we received some very positive feedback on our new look. Louise Fuller stepped down from her role as ACC Communications in January. I’d like to thank Louise for all of her help and support, I also know, that like Sam, Lou will still be there should we need any further help or advice. We are currently recruiting for the ACC Communications role and have had some interest. I look forward to being able to announce Louise’s replacement soon.

In my last report I mentioned that we had 2 groups waiting to open. In January Eltham College opened its doors to Scouts, nearly 60 years since it last had a Scout Group. I’d like to warmly welcome all of the Leaders, helpers and Scouts to Greater London South East. Work continues in Bexley District on the planned group in Thamesmead.
Mole and his Development Team have been working in the background with tools that can be rolled out to Scout Groups around the County with a view to increasing numbers and making groups more sustainable to ensure that Scouting is offered to as many young people as possible with in Bromley and Bexley London Boroughs. Over coming months Mole will be looking to work with the newly formed Districts to give them the tools to enable continued support to the smaller groups. Thank you Mole for all of the work that you have done over the past year in developing these resources. They will really make a difference.

In September 2012 we held the first Arrowhead Awards evenings for Greater London South East. Over 2 evening 112 adults and young people from 8 Districts were formally recognised for the dedication that they have shown to Scouting in Greater London South East. The evenings were a great success and it was wonderful to recognise people in such a way. Plans are in place for another event this year drawing, this time, from the 2 new Districts.

Plans are also in place for the 2012 Adult Support Day which will be held at St Columba’s Catholic Boys’ School on 23rd June. Mark has been working very hard in pulling this day together. During the day we are planning various workshops on programme planning, special needs, safeguarding & anti-bullying, the role of the GSL. We will also be running practical skills bases for backwoods cooking, pioneering, map & compass skills and also knots & lashings. There will also be a market place for adults to drop in and find out more information on International Expeditions, Duke of Edinburgh & Queen’s Scouts Awards, hill walking, air activities, parascending, faith & beliefs, media & branding amongst many others.

The portfolio of Adult Support within Greater London South East is very large (covering remits such as training, safeguarding, development, communications, Scout Active Support and volunteer recruitment) all of which go to ensuring that fantastic Scouting is offered and maintained to all of the Young People within the County. We have been recruiting for an Assistant who will be able to support me and the wider portfolio to carry on the great work. I look forward to being able to make an announcement shortly as to who this will be.

Gwyn Muckelt
Deputy County Commissioner (Adult Support)
Adult Support - Development

Over the past year Andrew Hill our Faith and Beliefs Advisor (and Chaplin) has been busy in discussions with various members of the heads of Churches and other faiths as well as representing Scouting at various religious meetings locally.

We have also got a new member to the DWG team, Hannah Kingsland, Hannah has been looking at grants/funding opportunities available to scout groups with the specific remit of providing money to make scout huts more accessible or to help supporting a member who has special needs.

Both Andrew and Hannah provided stalls at this year's Adult Support day, and I hope that those who attended and received information found this useful. I would like to thank Andrew and Hannah for the work they have done this year.

Well that's it for another year - keep developing.

Lee Curtis
Assistant County Commissioner (Development)
Adult Support - Training

Our biggest task this year has been to adapt the provision of training to work within the new Borough Districts. By the time this report is published both Bromley and Bexley will have a working framework in which we can support leaders across the County. I hope this will be an easy transfer but as happens all best laid plans have glitches so please bear with the team as we also adapt to the new structure as well.

Another new event for the Training Team was to organise and run the Adult Support Day in June. We had almost one hundred attendees and a market place of over twenty stalls and a series of training sessions running throughout the day as well. Thanks to all those who helped organise, supported the event and attended the day, I hope you found the activities useful. The feedback has been very positive and this will be used for future events.

I am pleased to say that since last year’s report more people have taken on the presentation of modules on training courses. It’s a steep learning curve for many and the first time can be daunting standing up in front of your peers and delivering training. I hope we can build on this further and persuade more team members to take on directing courses in the future.

We are still on the lookout for presenters and caterers to join the team so anyone who has completed their Wood Badge and would like to “give it a go” so to speak will be given the opportunity. The more people who join the team with different experiences, knowledge and skills, adds value to what the team can offer new leaders.

Samantha Marks has stepped down as Training Adviser to the County Team and Judy Freeman has taken on the role. Sam did a sterling job and the good work will I am sure will be continued under Judy who is not unfamiliar to Greater London South East! Thanks Sam for the huge task you took on and the work you achieved.

On that note we still require more Training Advisers to assist new leaders throughout the County. If you have completed your Wood Badge and think you have the necessary skills then please let the Local Training Manager or myself know so we can talk through what is expected of you. The link between learner and adviser is essential as a buddy and validating training modules. I am sure you will remember how daunting your first opening ceremony, game and evening was and how helpful an experienced word meant when events went wrong – so how about it?

Course attendance has held steady again this year with no cancellations. However, two courses went ahead with lower numbers than usual. The changes we made as part of our commitment to adapt to leaders employment, family commitments, and life in general received a mixed reception. The three evening First Aid course was fully booked and subject to budgets will be offered again in 2013. The provision of First Aid Courses will also be reviewed for next year. All courses have been fully subscribed with waiting lists and again subject to budgets I hope to increase next year. The evening modular courses were not that well attended but those who did enjoyed the experience. The next two tasks for the team are to review how we market ourselves and how the modules are packaged. I hope we can make these changes for 2013.

In March a very successful Young Leader Scheme took place at Hopehill. It is a joy to watch thirty-six young people with different skills and abilities come together in a fun learning environment and what is even more pleasing is that previous attendees are taking up roles in Scout Groups around the County and slowly more Young Leaders are completing their missions to validate the training – this can only bode well for future growth.
I would like to congratulate the forty-eight leaders who have gained their Wood Badges which is an increase on last year. This is a tribute to all the hard work and commitment of the individual leaders in completing their training but also the Training Advisers who badger, encourage, and motivate. Can I please remind all leaders that the training is designed for them to take control of their learning and they are responsible for validation and completing within the first five years of their appointment.

I would like to finish by thanking everyone again for his or her continuing support and patience especially as 2011-12 was my final year at University. My thanks go to John Baxter, Nikki Brown, Neil Churcher, Trevor Ford, Gwyn Muckelt, Gary Peppiatt, Richard Willgoss and Colin Woolcock and all the sixty-three training advisers who are more often than not course staff as well! To Fred & Iris Vidler, Julie & Geoff Yeomans, Stuart Muckelt & Steve Pegram and George Buist for amazing food! Jim Foster and Steve Harvey for the First Aid, and Vicky Clare for Safeguarding Courses.

Finally, to Trisha and David Webb for all the administration and support they give me – I could not do this role without all these people.

Mark Knill
County Training Manager
Adult Support - Wood Badge

The Wood Badge is a Scouting programme and Award for adults in the Scout associations around the world. The Wood Badge course is designed so that adult Scouters can learn; in as practical a way possible, the skills and methods of Scouting. On completion, participants are awarded the beads to recognise their significant achievement in leadership and direct service to young people, and to welcome them to membership of 1st Gilwell Park Scout Group.

Alf Philpott
Alys Helm
Andrew Steadman
Ben Clarke
Ben Musson
Carol Lovesey
Chris Kennedy
Chris Price
Claire Eames
Claire-marie Hannam
Cossie Cosgrave
Danny Southby
Debbie Kennedy
Flick Buchanan
Gemma Baker
Hopeton Reid
Hopeton Reid
Jason Price
Jeff Ross-Myring
Jennifer Beale
Joan Bull
Jon Cox

Julia Poulter
Kathryn Price
Kevin Dilley
Lyn Beeson
Lyn Beeson
Mark Smith
Mike Cowan
Nic Parker
Nicholas Turpin
Nick Crowe
Nick White
Nicola Thomas
Paul Amass
Paul Lawrence
Paul Southby
Simon Hobson
Steve Moore
Stuart Haydon
Tim Burford
Vicki Moore
Adult Support - Communications

The aim of the communications team is to spread the word about Scouting within Greater London South East. To make sure that we shout out about our good news stories, get Scouting in the public view. We also make sure that everyone within the County is kept up to date with all that is happening. There are several tools that we can use to do this such as e-mails, newsletters, our website, local media, Facebook & Twitter.

In March we were very pleased to be able to bring you our re-branded newsletter, i.Share. There was much work that went into this & my thanks must go to Pete and Phyl for their excellent & tireless work in bringing this to life. The next edition is being planned for later in the summer so if you have any news that you want to share then please e-mail Phyl (newsletter@glsescouts.org.uk).

Over the last year we have enjoyed seeing ourselves several times in the local papers. Stories from the recent World Scout Jamboree in Sweden, Kenya Expedition and their work with Kenyan Orphans, East Wickham & Welling’s centenary celebrations have all made local news. By using local papers we are able to share our great news with the wider world. We often have good news that we want everybody to know so if you have any stores that you would like to get into the local papers then please e-mail Pete (media@glsescouts.org.uk), he will be more than happy to help you. Pete also works very closely with the media team at HQ to ensure that The Scout Association’s national stories and projects are fed down to our local media.

Also in March our website was re-branded and re-launched. We had identified that, although still a great source of information, the current format did not match Scouting’s current branding requirements and was looking out dated. Paul Amass did an amazing job in re-formatting the site and bringing it up to date. It looks great and after it was launched we received very positive feedback.

Greater London South East has its own Facebook page with a total reach of 391 and 165 ‘Likes’. This is a very effective way of communicating with young people and adults alike. We also have 288 followers on Twitter. Any time e-mails are sent out they are simultaneously posted on Facebook and Tweeted so our followers and Facebook friends will find out everything that is happening in our world. Social media is a very important part of our communications strategy and so we are currently looking for a Social Media Development Manager who will be able to improve the public image of Scouting by using social media.

Since Louise stepped down from her role in January I have been working with the communications team very closely until a replacement ACC (Communications) can be found. Once we have recruited for this role we will be making sure that all of our communications methods are kept up to date, relevant and that they are reaching the required audiences.

Gwyn Muckelt
Deputy County Commissioner (Adult Support)
Awards - County Commissioner’s Commendations

The County Commissioner’s Commendation is awarded by the County Commissioner, to recognise achievement, of both young people and adult volunteers, not covered by the criteria for any other awards. A County Commissioner’s Commendation is a pin badge, to be worn on the uniform, presented with a certificate.

Young People

Clair Farmer  your hard work and dedication to the role of County Scout Network Chairperson
Ellis Hafey  your bravery and courage during the County Expedition to Austria 2010
Hannah Kentish  your hard work and dedication to the role of County Explorer Scout Chairperson
Liam Hafey  your bravery and courage during the County Expedition to Austria 2010
Luke Pankhurst  your bravery and courage during the County Expedition to Austria 2010
Luke Robertson  your hard work and continued dedication to the role of County Explorer Scout Chairperson
Naomi Pearson  in recognition of her admirable courage and commitment throughout the expedition to Kenya, no matter what terrain, by foot, bus or wheelchair!
Rie Martin  in recognition of her admirable courage and commitment throughout the expedition to Kenya, and demonstration excellent ‘hanging off table’ skills!
Sam Gray  for his bravery and fast actions in Kenya, saving a Kenyan Scout from a collision with a motorbike
### Adult Volunteers

<table>
<thead>
<tr>
<th>Name</th>
<th>Dedication</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adrienne Ryan</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Alan Johnson</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Alf Philpott</td>
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</tr>
<tr>
<td>Bill Gunn</td>
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</tr>
<tr>
<td>Carol Jackson</td>
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</tr>
<tr>
<td>Clair Farmer</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Dale Turnbull</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Danny Southby</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Emma Leek</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>George Buist</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>George Kitchen</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Gwyn Muckelt</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Henk van Welsenes</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Jim Pitts</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Krista Pickering</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Lee Curtis</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
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<tr>
<td>Lewis Taylor</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Lucy Collins</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
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<tr>
<td>Lucy Hart</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Matt Barnett</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Oscar Gould</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Paul Amass</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Paul Cosgrave</td>
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</tr>
<tr>
<td>Paul Donneky</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Paul Durrant</td>
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</tr>
<tr>
<td>Peter Marshall</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Phyl Gunn</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
</tr>
<tr>
<td>Russell Zaple</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
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<tr>
<td>Sarah Zaple</td>
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<tr>
<td>Steve Gunn</td>
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<tr>
<td>Stu Muckelt</td>
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<tr>
<td>Sue Leonard</td>
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<tr>
<td>Tracy Johnson</td>
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<tr>
<td>Tracy Johnson</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
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<tr>
<td>Vicki Clare</td>
<td>your dedication and contribution towards the Austria 2010 Expedition</td>
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<tr>
<td></td>
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</tr>
<tr>
<td>Alf Philpott</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Hopeton Reid</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Louise McAuliffe</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Amanda Hickey</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Amy Gould</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Julia Poulter</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Stuart Cosgrave</td>
<td>your dedication and contribution towards the 22nd World Scout Jamboree, Sweden</td>
</tr>
<tr>
<td>Name</td>
<td>Dedication and Contribution</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Alex Farmer</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Alf Philpott</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Catherine Rawlins</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Clair Farmer</td>
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</tr>
<tr>
<td>Clare Amass</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Colin Hambley</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Danny Southby</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Emma Leek</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Gemma Baker</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>George Buist</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
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<tr>
<td>Gwyn Muckelt</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Jim Roffey</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Paul Amass</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Steve Pegram</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
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<tr>
<td>Stuart Muckelt</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Tom Abbott</td>
<td>your dedication and contribution towards the Kenya Explorer Belt Expedition, Christmas 2011</td>
</tr>
<tr>
<td>Sam Marks</td>
<td>your hard work and dedication to the training of the County Team</td>
</tr>
<tr>
<td>Caroline-Louisa Hicks</td>
<td>your dedication and contribution towards the Disney 2012 Expedition</td>
</tr>
<tr>
<td>Andrew Watkins</td>
<td>your dedication and contribution towards the Disney 2012 Expedition</td>
</tr>
<tr>
<td>Richard Willgoss</td>
<td>your dedication and commitment to Scouting in East Wickham &amp; Welling</td>
</tr>
<tr>
<td>Chris Jones</td>
<td>your dedication and commitment to Scouting in Bromley</td>
</tr>
<tr>
<td>Ian Holder</td>
<td>your bravery and courage during the County Expedition to Austria 2010</td>
</tr>
</tbody>
</table>
Awards - Arrowhead Awards

A new set of awards celebrating adult volunteers’ contributions within the County, to recognise achievement not covered by the criteria for any other awards. An Arrowhead Award is a glass trophy, presented with a certificate at an event.

Beckenham District

5th Beckenham South Scout Group Scout Group of the Year
9th West Wickham Team of the Year
Debbie Kerr Cub Scout Leader of the Year
Gillian Woolcock Trustee of the Year
Hopeton Reid Scout Leader of the Year
Janet Simms Beaver Scout Leader of the Year
Julia Poulter Scouter of the Year
Paul Geoghegan Explorer Scout Leader of the Year
Ron Ockelford Volunteer Manager of the Year
Stuart Haydon Lifetime Scouter
Zoe Rose New Volunteer of the Year

Bexleyheath & District

1st Bridgen Scout Group Scout Group of the Year
Betty Rossiter Lifetime Scouter
Di Sprowles Volunteer Manager of the Year
Irene Verge Trustee of the Year
Jake Holmes Young Volunteer of the Year
John Baxter Scouter of the Year
Nicola Cafferkey New Volunteer of the Year
Nicola Coppen Beaver Scout Leader of the Year
Pete Palmer Occasional Helper of the Year
Peter Jones Supporter of the Year
Stephen Morley Cub Scout Leader of the Year
The Events / Activities Team Team of the Year
Warren Baseley Scout Leader of the Year
Bromley District

7th Bromley Scout Group: Scout Group of the Year
Christopher Selby-Smith: New Volunteer of the Year
David Goodwin: Occasional Helper of the Year
Deborah Kennedy: Beaver Scout Leader of the Year
Gary Hurle: Young Volunteer of the Year
Gary Owens: Explorer Scout Leader of the Year
John Hammond: Lifetime Scouter
Nick Hudson: Trustee of the Year
Roger Vincent-Townend: Supporter of the Year
Rosemary Harris: Volunteer Manager of the Year
Steve Bowman: Scout Leader of the Year
Susan Elwood: Cub Scout Leader of the Year
The Tuesday Club: Team of the Year
Tom Abbott: Scouter of the Year

Chislehurst District

Donna Bompas: Beaver Scout Leader of the Year
George Buist: Scouter of the Year
Invicta Scout group: Scout Group of the Year
Jim Roffey: Explorer Scout Leader of the Year
John Hemming Clark: New Volunteer of the Year
Kate Charlesworth: Scout Leader of the Year
Lewis Taylor: Supporter of the Year
Linda Halstead: Occasional Helper of the Year
Liz Sewell: Volunteer Manager of the Year
Natalie Kernan: Young Volunteer of the Year
Pat Lofts: Cub Scout Leader of the Year
Peter Munns: Lifetime Scouter
Russell Zaple: Trustee of the Year
The Chislehurst District Gang Show: Team of the Year
### East Wickham & Welling District

<table>
<thead>
<tr>
<th>Organization/Individual</th>
<th>Award Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd Welling Scout Group</td>
<td>Scout Group of the Year</td>
</tr>
<tr>
<td>Anne Willgoss</td>
<td>Supporter of the Year</td>
</tr>
<tr>
<td>Caroline Crowe</td>
<td>Trustee of the Year</td>
</tr>
<tr>
<td>Darren Peto</td>
<td>Cub Scout Leader of the Year</td>
</tr>
<tr>
<td>Dave Woollard</td>
<td>Explorer Scout Leader of the Year</td>
</tr>
<tr>
<td>Don Beven</td>
<td>Lifetime Scouter</td>
</tr>
<tr>
<td>Geraldine Ireland</td>
<td>Volunteer Manager of the Year</td>
</tr>
<tr>
<td>James Norton</td>
<td>Scout Leader of the Year</td>
</tr>
<tr>
<td>Luke Robertson</td>
<td>Young Volunteer of the Year</td>
</tr>
<tr>
<td>Philip Wilson</td>
<td>Beaver Scout Leader of the Year</td>
</tr>
<tr>
<td>Richard Crowe</td>
<td>Scouter of the Year</td>
</tr>
<tr>
<td>Tara-Jayne Bennett</td>
<td>New Volunteer of the Year</td>
</tr>
<tr>
<td>The Super Patrol Team</td>
<td>Team of the Year</td>
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</table>

### Erith & Crayford District

<table>
<thead>
<tr>
<th>Organization/Individual</th>
<th>Award Category</th>
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</thead>
<tbody>
<tr>
<td>1st Crayford Scout Group</td>
<td>Scout Group of the Year</td>
</tr>
<tr>
<td>Barry Burton</td>
<td>Occasional Helper of the Year</td>
</tr>
<tr>
<td>Barry Wright</td>
<td>Lifetime Scouter</td>
</tr>
<tr>
<td>Hannah Kentish</td>
<td>Young Volunteer of the Year</td>
</tr>
<tr>
<td>Jennifer Pickett</td>
<td>Supporter of the Year</td>
</tr>
<tr>
<td>Kay Churcher</td>
<td>Scouter of the Year</td>
</tr>
<tr>
<td>Lisa Mason</td>
<td>New Volunteer of the Year</td>
</tr>
<tr>
<td>Mike Boniface</td>
<td>Explorer Scout Leader of the Year</td>
</tr>
<tr>
<td>Neil Churcher</td>
<td>Volunteer Manager of the Year</td>
</tr>
<tr>
<td>Peter Young</td>
<td>Trustee of the Year</td>
</tr>
<tr>
<td>The Capers Gang Show</td>
<td>Team of the Year</td>
</tr>
<tr>
<td>Timothy Bermingham-Shaw</td>
<td>Beaver Scout Leader of the Year</td>
</tr>
<tr>
<td>Tony Ridley</td>
<td>Cub Scout Leader of the Year</td>
</tr>
<tr>
<td>Wendy Hopwood</td>
<td>Scout Leader of the Year</td>
</tr>
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</table>
### Orpington District

<table>
<thead>
<tr>
<th>Award</th>
<th>Recipient</th>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td>2nd Orpington Scout Group</td>
<td></td>
<td>Scout Group of the Year</td>
</tr>
<tr>
<td>Colin Henderson</td>
<td></td>
<td>Explorer Scout Leader of the Year</td>
</tr>
<tr>
<td>District Camp Organising Team</td>
<td></td>
<td>Team of the Year</td>
</tr>
<tr>
<td>Emma Leek</td>
<td></td>
<td>Scouter of the Year</td>
</tr>
<tr>
<td>James Polson</td>
<td></td>
<td>New Volunteer of the Year</td>
</tr>
<tr>
<td>James Polson</td>
<td></td>
<td>Young Volunteer of the Year</td>
</tr>
<tr>
<td>Jon Cox</td>
<td></td>
<td>Scout Leader of the Year</td>
</tr>
<tr>
<td>Les Dobbs</td>
<td></td>
<td>Lifetime Scouter</td>
</tr>
<tr>
<td>Les Dobbs</td>
<td></td>
<td>Trustee of the Year</td>
</tr>
<tr>
<td>Mark Hudson</td>
<td></td>
<td>Cub Scout Leader of the Year</td>
</tr>
<tr>
<td>Pat Sharp</td>
<td></td>
<td>Volunteer Manager of the Year</td>
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<tr>
<td>Sandra Brooks</td>
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<td>Supporter of the Year</td>
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<tr>
<td>Steve Cooling</td>
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<td>Occasional Helper of the Year</td>
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<tr>
<td>Steven Moore</td>
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<td>Beaver Scout Leader of the Year</td>
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### Sidcup District

<table>
<thead>
<tr>
<th>Award</th>
<th>Recipient</th>
<th>Category</th>
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</thead>
<tbody>
<tr>
<td>Allan Bunclark</td>
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<td>Beaver Scout Leader of the Year</td>
</tr>
<tr>
<td>Amy Gilham</td>
<td></td>
<td>Explorer Scout Leader of the Year</td>
</tr>
<tr>
<td>Brian Hulf</td>
<td></td>
<td>Trustee of the Year</td>
</tr>
<tr>
<td>Brian Walls</td>
<td></td>
<td>Lifetime Scouter</td>
</tr>
<tr>
<td>Carol House</td>
<td></td>
<td>Supporter of the Year</td>
</tr>
<tr>
<td>Gill Emmett</td>
<td></td>
<td>Cub Scout Leader of the Year</td>
</tr>
<tr>
<td>Gill Emmett</td>
<td></td>
<td>Scouter of the Year</td>
</tr>
<tr>
<td>Kevin Barnes</td>
<td></td>
<td>Young Volunteer of the Year</td>
</tr>
<tr>
<td>Peter Rest</td>
<td></td>
<td>Scout Leader of the Year</td>
</tr>
<tr>
<td>The District Cub Camp Team</td>
<td></td>
<td>Team of the Year</td>
</tr>
<tr>
<td>Trevor Ford</td>
<td></td>
<td>Volunteer Manager of the Year</td>
</tr>
</tbody>
</table>
Awards - Chief Scout’s Commendation for Good Service

The Chief Scout’s Commendation for Good Service is given in respect of not less than 5 years good service, which stands out. It should be regarded as the Chief Scout’s recognition of the very real contribution made to the Association by the individual concerned.

Chris Elmer
Jeffrey Wickett
Louise Fuller
Luke Tucker
Nigel Watts
Samuel Bonome
Steve Gunn
Thomas Strachan

Awards - Award for Merit

The Award for Merit is given for outstanding service of not less than 12 years and 10 years exceptionally. It implies keen, conscientious, imaginative and dedicated service over a sustained period.

Adrian Buckenham
Alf Philpott
Andrew Clarke
Andrew Kingsmell
Andrew Watkins
Anthony Chase
Barbara Gill
Carol McGowan
Charlie Edmondson
Diana Sprowles
Gary Whitehead
Gwyn Muckelt
John Mills
Malcolm Ireland
Neil Rossiter
Nicholas Carruthers
Pamela Ackery
Paul Cooper
Peter Cracknell
Richard Dickens
Russell Zaple
Sue Adams
Sylvia Poulten
Awards - Bar to the Award for Merit

The Bar to the Award for Merit may be awarded after a period of not less than five years of further outstanding service.

Elaine Kirk
Geoffrey Yeomans
Mavis Bennett
Nikki Brown
Patricia Lofts

Awards - Silver Acorn

The Silver Acorn is not normally awarded until after at least an Award for Merit has been gained and a further five years’ service has been completed. Thus, it is seldom awarded for less than 20 years service, which should be specially distinguished and appreciably better than outstanding.

The Silver Acorn was instituted in 1932 as an award to rank between the Medal of Merit and the Silver Wolf. It was originally called the Silver Medal but changed to the Silver Acorn shortly after. It was also worn on the jacket and not around the neck. It was instituted as a St George’s Day Award in 1933 and the decision for it to be worn around the neck was made around 1952 when at the same time, the Bar to the Silver Acorn was instituted.

Colin Hopkins

Awards - Bar to the Silver Acorn

The Bar to the Silver Acorn may be awarded for at least a further 5 years of similarly distinguished service.

John Bruce
Marion Graham

Awards - Silver Wolf

The Silver Wolf is the unrestricted gift of the Chief Scout and is only awarded for service of a most exceptional nature although the Chief Scout will usually consult the Awards Board before awarding it. It is not normally awarded until at least a Silver Acorn has been gained. In practice this means that it is seldom awarded for less than 30 years service although, because it is the Chief Scout’s unrestricted gift, no length of service is prescribed.

Bill Gunn
Awards - Long Service

Length of service awards are available to all Members and Associate Members of the Association, uniformed or not (with the exception of occasional helpers).

Any service given while holding an adult appointment as a member of the UK Scout Association counts towards the service awards.

Service in the Association is recognised by the Chief Scout’s Length of Service Award at 5, 10, 15, 20, 25, 30, 40, 50, 60 and 70 year Intervals. A certificate and either a cloth emblem or brooch with a white knot and corresponding green number is available.

Chief Scout’s 5 Years Service Award

Alastair Moppett
Amy Gould
Andrew Goulding
Caroline-Louisa Hicks
David Heinson
Gerry Ridley
Graham Cole
Graham Whale
Ivan Rolston
John Edmondson
Katie Barnett
Mark Smith
Mary Pawlett

Chief Scout’s 10 Years Service Award

Alan Smith
Alison Brazier
Alison Campbell
Anthony Roberts
George Buist
Gina Evans
Heather Swinnerton
Irene Hutchinson

Chief Scout’s 15 Years Service Award

Barry Kemp
Christo Sofianos
Jim Spencer
John Vidler
Rita Smith
Robert Tossell

Megan Smith
Michael Joyce
Nathan Read
Nic Parker
Paul Waitimas
Robert Howe
Roger Dyer
Sonya Sterry
Stephen Smith
TIM Burford
Tony Fox
Wendy Marston

John Rouse
Lewis Taylor
Mike Eames
Robert Morris
Sally-anne Chambers
Stig Cosgrave
Sue Forward

Roberta Hale
Robin Hogg
Robin Sturges
Stephen White
Steve Penning
Chief Scout's 20 Years Service Award

Bruce Muckelt
Caroline Stone
Colin Denny
Geoff Kempton
Helen Harrison
Iain Lennard
James Clark
Jill Bavington Pearce
Malcolm Walton
Matt Hale
Patricia Chase
Roy Usherwood
Terry Gregory

Chief Scout's 25 Years Service Award

Dave Rosedon
David Wilcox
Ian Buss
Mark Knill
Nikki Brown
Patricia Sharp
Perry Richards
Vicki Clare

Chief Scout's 30 Years Service Award

Ann Lloyd
Brian Hulf
Colin Goodwin
Keith Scott
Marion Skinner
Mike Jackson
Pam Baker
Ronald Ockelford

Chief Scout's 40 Years Service Award

Christopher Webber
John Hockey
Michael Macey
Nobby Clark
Roger Riddle
Trevor Thomas
International - 22nd World Scout Jamboree – Sweden

In the summer of 2011, 36 young people from GLSE took part in something spectacular. The World Scout Jamboree in Sweden brought together Scouts and Guides from nearly every country in the world (bar 5). It is impossible to describe in words the atmosphere of 40,000 people together sharing one common interest – Scouting and Guiding, but let me tell you – it is electric! And we were lucky enough to be there.

The Jamboree Theme was “Simply Scouting” but it was not about back to basics camping it was built around the 3 pillars of Swedish Scouting; Meetings; Nature; and Solidarity. On the camp participants took part in activities in zones: Dream; Quest; People; Global Development Village; and Earth.

But the Jamboree was never just about attending a camp, for the Unit it was about so much more. It was; the responsibility of fundraising in order to raise the funds needed to make the dream a reality, it was meeting, working and living with people from vastly different cultures and backgrounds, it was and still is the bond that 36 young people in a unit develop, the challenges they face and overcome together; the confidence that they have all gained and now it’s about the memories they will never forget and the friendships they will never loose.

Whilst on home hospitality the Unit heard the awful news of the rioting in London. It was hard for us to believe what was going on back home. We had just spent 2 weeks living amongst 40,000 young people from different countries, backgrounds and religions. The Jamboree showed the world how it is possible to live in peace and harmony.

Over the 2 years since the selection of the Unit the 36 young people in GLSE Unit develop beyond recognition from the young nervous faces that attended the selection weekend back in February 2010. Each one of them has developed confidence, enthusiasm, an appreciation of other cultures, the ability to overcome differences and now they all share a passion for life.

And here’s what some of the participants themselves had to say about the experience –

“Life changing is all I can say. It’s too hard to explain in words” Jack Turner

“The Jamboree gave me a lot more confidence in meeting new people and in myself. Meeting people from everywhere in the world was super cool as well and made me realise how big scouting is” Callum Harris

“An unbelievable experience, I made so many new friends that I still keep in contact with today. I would do it again in a heartbeat!” Daisy Chapman

“It made me a lot more conscious about the world and how lovely all the people from other countries are; I came back a more mature person. To anyone who is thinking about going, it is a must. I would love to do it again!” Gemma Leggatt

“Completely unique, a once in a lifetime opportunity, and one that gives you lifelong pride in both Scouting and your country” Andrew Jordan

Julia Poulter
Jamboree Unit Leader

Amanda Hickey, Amy Farrow, Stuart Cosgrave
Assistant Unit Leaders
International - Kenya Explorer Belt Expedition – Taking Christmas to Kenya

On the 18th December 2011, a unit of 45 Scouts and leaders from GLSE left Heathrow, bound for the trip of a lifetime, having spent numerous hours fund raising more than £20,000 in the nine months leading up to the trip. Their adventure started in Siaya, where they would be running a week’s camp for local Scouts and orphans.

The week was packed, with every day focusing on a project, ranging from a sports day, a day of first aid, completing the Creative Challenge Badge and a music/art day, all of which brought the Kenyan Patrols together and taught them skills.

They also tried to leave their own mark on Siaya Scout Centre, by completing jobs around site, erecting a new sign, laying building foundations and painting a mural. As well as these projects, they also visited the orphanage Amani, where a number of their visitors had come from. The orphanage particularly touched them, the love and hope seen in such a simple place was humbling and many vowed to return.

Christmas Day was celebrated alongside the Kenyans, embracing the worldwide family of Scouting where they cooked for the whole campsite and enjoyed a communal Christmas dinner with over 150 Scouts and leaders all sitting round a giant table cloth having a variety of Kenyan dishes and comparing their similarities and differences to their previous Christmas dinners.

On leaving Siaya, Explorer Scout Dom Humphries, 16, from West Wickham said: “This experience was one in a million, we’ve worked in the community with underprivileged local Scouts and orphans and donated to them clothes and equipment they vitally need and hopefully, we’ve given them a Christmas to remember too.”

An important part of the second week was Nyeri, once home to Lord Baden Powell, where they visited Paxtu, his chalet - and his final resting place - on a hillside outside the town. In Nyeri, they also visited a slum community, which had been helped by previous expeditions, to leave donations.

One of the highlights, a night that will live long in the memory, was their stay at the Ark, a hotel set far into the wilderness, where they stayed up the whole night mesmerised by the elephants, rhino and other animals that grazed just metres away.

But all things must come to an end and on New Year’s Eve they flew home, safe in the knowledge that not only had they left something positive behind at the places visited, but that they had also been touched by the characters they had encountered and made some wonderful memories that would be treasured for years after.

Gemma Baker
Expedition Manager

Tom Abbott, Clare Amass, Paul Amass, George Buist, Alex Farmer, Clair Farmer, Colin Hambley, Emma Leek, Gwyn Muckelt, Stuart Muckelt, Steve Pegram, Alf Philpott, Catherine Rawlins, Jim Roffey, Danny Southby.
Assistant Expedition Managers

Joshua Ondara
Timu Rafiki Co-ordinator
International - Disneyland Paris Expedition

The trip to Disneyland Paris was fantastic! It was my second trip with the Cubs, but this year was the best because there were so many of us and we had two days in Disneyland.

We got on the coach at the Scout Hut and waved our Mummies and Daddies goodbye. We arrived at Dover and got on to the ferry. It was really exciting, although a long journey to our Disney Camp.

The Davy Crockett cabin was very cosy and our Leaders were ‘Haithi’ and ‘Rama’ who were really nice and looked after us. It was really exciting going into Disneyland and we went on the Disneyland Park rides. It was great fun, my scariest ride was ‘Rock ’n Rollercoaster’ because it did lots of loop-the-loops and went upside down! I would like to go on it again next year.

I met ‘Baloo’ from Jungle Book and we had a picture taken with him and our Leader who is Baloo was really pleased to see him! It was really great that all the Cubs and Scouts took over Planet Hollywood for dinner! The food was lovely (I had a cheeseburger with French fries) and we saw the other Leaders from our Group and friends from District and County.

The fun thing about being away was that I was away with my Cub friends and it was brave and special to go abroad without my Mummy or Daddy. It felt like a big adventure and was great fun. I wanted to stay longer in Disneyland because it was so much fun.

We got a special hoodie and hat, and I bought a Buzz Lightyear Toy and Mickey Mouse cups to remember the trip by. I also like wearing my Union Flag badge on my uniform as a reminder of travelling abroad with Cubs.

We always have a great time at Cubs!

Austen Coppen  
Cub Scout  
9th Erith Air Cub Scout Pack

Caroline-Louisa Hicks  
Expedition Manager

Andrew Watkins  
Assistant Expedition Manager
We are now almost ten months into the process of unifying the four Heritage Districts into Bexley District. Nobody said that it would be a quick or easy process and there have been a number of challenges, personal, professional and Scouting that the team have had to overcome along the way. I am confident that the major elements of the transition will be complete by the end of September. At this point we will move from transition to development and start to build forward momentum and growth.

I am aware that there has been some frustration at what appeared to be a lack of progress in certain areas. This is largely due to the fact that there have been a number of key decisions that needed to be made and the team wanted to ensure that we got it right first time. A secondary factor is that the team has been trying to ensure that these decisions had a broad consensus across the heritage areas so that, as far as possible, all of the membership's views are taken into consideration.

If you have felt frustrated during the process I ask two things of you. First, if you are unsure of a procedure or you want some specific or general information, please pick up the phone or send an e-mail to myself, Caroline Newton, Cavell, John, Chris, Geoff or Caroline Crowe. Second, please be patient with us as we are all volunteers, just like you, who have other commitments and pressures in our lives and we are doing our best.

During the transition the team have identified that each of the heritage had widely differing practices in both the operational and executive administration of the four heritage areas. We are working on identifying the most efficient and effective systems and bringing all of these practices into line so there is consistency across the District.

The ADCs and Managers who make up the District Support team have all been identified and are currently being shown their new appointments on the MMS. As we move into the new school year they will be bringing District Leaders into the team so that we can deliver a high level of support to Groups, Explorer Scout and Network Units across the District.

The District Executive has been busy but has been hampered by the lack of a treasurer. Hopefully this will be resolved shortly. In the interim Cavell has been acting treasurer and has undertaken a significant amount of important work to get the accounts organised. The DEC is in the process of setting up the sub-committees who will do a lot of the background work that is needed to support an effective District. We have had numerous volunteers for two of these committees but still need some more for Finance and Communications & Marketing.

The DAAC have had their work cut out learning about existing Leaders that they have never met before, ensuring that appointments are shown correctly and interviewing a lot of new Leaders. This has been no easy task but that have shown a great deal of commitment in doing it.

Over the past year all of the volunteers across Bexley, at section, group and District level, have put a huge amount of time and effort into maintaining the delivery of Scouting to our youth members and creating a new District identity. You should be rightfully proud of yourselves because what you do is deliver a positive influence in the lives of nearly 2,000 young members.

The 2012 census shows that Bexley District had exactly the same number of members, 2,467, as the combined total of the four heritage Districts in 2011. The only difference was that we now have slightly more youth members and fewer adult members.
Here is the challenge -
There are 36 groups in Bexley District so it has a possible membership of about 4,000 and that is without taking into consideration the fact that some Groups have multiple sections at each level. The District Team and I will do our best to deliver the best level of support, possible, to you to help you enhance the adventure and achievement for all of our members.

All I ask of you is: Tell us what you need and work with us to make the most of the opportunities and support that we will offer.

By working together we can offer a more adventurous experience to even more young people.

Nick Crowe
District Commissioner, Bexley Scouts
As presented at the Bexley District Scout Council AGM – July 2012

Having now completed the amalgamation of the four Bexley Borough Districts into one there was a combined effort of the ‘new’ District at this year’s Danson Show. It was good to see it in action, unfortunately the weather did not cooperate in the same way, and very heavy rain over a prolonged period prompted an early departure on the Sunday afternoon.

Bill Gunn
Deputy County Commissioner (LB Bexley)
It is one year that I was invited by the County Commissioner to take on the role of DC for the much expanded District that now covers the entire borough of Bromley.

I have mentioned many times before that this has made us the largest Scout District in the United Kingdom. I do so again with great pride particularly in the light of the increase in our census numbers to nearly 3,800 members. With this size we are reaching into the unknown in many cases. We're putting on District events of a size that hasn't been tried anywhere before; we're supporting more Groups and sections than anyone has tried before; we're supporting more leaders than anyone has tried before and we're helping to deliver Scouting to more people than anyone has tried before.

It's one heck of a challenge.

We've built a team of superb leaders and Commissioners, we've started to put on some fantastic activities and events and we've continued with many that were features in our heritage Districts.

We've got a District Executive Committee that is starting to provide us with support well across the borough and we have people from across the borough working with us – from the most northerly Groups in Penge to the most southerly in Biggin Hill and beyond!

But we mustn't rest on our laurels. We still have a lot to do.

We still have to improve (considerably) the support that we provide to the Explorer Scout and Network Scout sections.

We want to start providing support to Group Executive Committees and the non-uniformed members of our District.

We want to grow the support teams at Wilberforce / Great Oaks. We cannot stand still. We have sadly lost the services of one of our Scout shops – in West Wickham – and are keenly looking for volunteers to either re-open this shop or to open in another location in the Beckenham / Penge / West Wickham area. In the meantime, our two remaining shops in Orpington and Bromley continue to supply uniforms and Scouting equipment to all comers.

Overall the last twelve months have been a huge amount of work for the District Team and I would like to thank each one personally. We have moved ahead well and are ahead of where we hoped and expected to be in the integration of our four heritage Districts.

Thanks and congratulations one to all but most especially to the District Chairman, Colin Goodwin and to the three Deputy DCs James Allen, Steve Pegram and Gary Peppiatt who have worked tirelessly to help bring the District to where we are.

Giles Barnett
District Commissioner, Bromley Scouts
As presented at the Bexley District Scout Council AGM – July 2012
2011 was a year of great change for scouting in the Borough, one where the challenges of progress and change management came to the forefront, with the bringing together of the four Districts into one. A year where all four Districts worked together to improve the quality of scouting for all of our young people.

Despite the fear of the unknown you all must be congratulated by the way you encompassed the changes and which has led to the development of such a formidable District under the directorship of a very strong District Team.

However, without the support of all the old District Commissioners, District Teams, Group Scout Leaders, Section Leaders and Group support teams, this would not have been possible. You all must be congratulated for your commitment and hard work which I certainly feel will ensure that the quality scouting in Bromley Borough is secure for the future.

2011 also saw the growth of Explorer scouting in the Borough with the excellent “Spandango” event and more so with the Explorer Belt expedition to Kenya. The expedition was a life changing event for all involved and one which helped them to develop as people and remarkable young explorer scouts.

Over the year the County has made great strides in building our relationships with outside agencies and networking with local businesses.

In particular, we have built a strong partnership with Community Links and it is hoped that this will continue to develop going forward with stronger links with other youth organizations and the volunteer sector, where we are looking to share ideas, funding opportunities and resources for the benefit of all of the young people in the borough.

Valuable contacts have also been made with the local business community through the South London Chamber of Commerce and such contacts have been successful in bringing scouting to the forefront and the fact that scouting and business can work together, in partnership, for the common good of our young people.

2012 will bring other challenges which I am sure we will deal equally as well as in 2011. It will be a year of fun and excitement, certainly with the Queens Jubilee and Olympics where scouting will have a marked involvement which will show that scouting is alive and well and getting stronger.

I am sure that you will all rise to the ongoing challenges in 2012 and that our young people will continue to receive all that is good about scouting in Bromley.

Paul Cosgrave
Deputy County Commissioner (LB Bromley)
Jack Petchey

The Jack Petchey Foundation scheme has been a cause for concern as well as frustration this year. We got there in the end with a lot of help from Oscar Gould, to whom I am very grateful. The Jack Petchey Foundation Achievement Award for young people between the ages of 11 – 25 is exactly what it says. To award the achievements of young people who can be nominated by young people, leaders or parents. Involve those people in the selection and once done the award winner will receive a certificate, pin badge and a presentation cheque for £200. The winner then decides how to spend it for the benefit of those (not just themselves) between the ages of 11 – 25. Examples of what the money can be spent on are: - equipment for a specific activity, a day out, museum, bowling, theatre or training courses to benefit others.

Bill Gunn
Deputy County Commissioner (LB Bexley)

Paul Cosgrave
Deputy County Commissioner (LB Bromley)
Executive Committee - County Appointments Advisory Committee

The County Executive Committee appointed me as Chairman of the CAAC at their meeting on 14/11/2011. I was pleased to be able to appoint Jean Dobbs as the Appointments Secretary in time for the Committee’s first meeting on 16/11/2011.

A meeting was held with the Chairmen of the new Districts early in 2012 at which the new arrangements were discussed at length. Concerns about those with appointments who do not complete training were expressed and the means by which the problem could be dealt with were discussed. Also matters concerning out-of-date individual records and CRB checks were addressed. In this latter regard Jean Dobbs has been working to regularise the records for County Appointments. No interview sessions had been necessary by the end of March 2011 but 6 will have been held by the time of the AGM to deal with a large number of applications, mainly for expeditions abroad. I would like to thank Jean Dobbs for her hard work and the other Committee members who have given their time during the year.

Geoff Kempton
Chairman

Executive Committee - Employment sub-Committee

Two main areas of interest have occupied the Employment sub committee’s time this past year.
- Finding suitable local office space for the County Administrator to work from which would provide a secure, safe and comfortable working environment.
- Investigating the provision of a suitable Pension Scheme for the County Administrator in line with current Government legislation and within the timescales that are required by said legislation as well as seeking formal advice and assistance from Scout Headquarters to help facilitate a suitable pension scheme.

I am pleased to say that with help from Bill Gunn, Paul Cosgrave and our County Commissioner Ben Richardson as well as valued input from other County Executive members we managed to acquire suitable office space in the Thames Innovation Centre which meets all of our requirements and more importantly provides a very nice working environment for our County Administrator.

We have also been looking into providing a suitable pension scheme that the County Administrator can participate in. The law regarding the provision of Pension Schemes by employers has recently changed and it is now a legal requirement to provide a pension scheme for anyone that you employ (certain exclusions, restrictions and timescales apply) but basically an employer must be able to offer a pension scheme and implement it if their employee wishes to participate. The process is quite involved and requires formal legal documentation to be produced and stored by both the employer and the employee. We are seeking advice and assistance from Scout Headquarters as in our view with only one employee it makes financial sense to “buy in” to a scheme that may already be in place by Scout Headquarters. This is an ongoing process and we have only just started it as the legislation is so new. Hopefully a further update and resolution will be available by the next AGM.

I would like to thank everyone on the Employment Sub Committee for their valued input over the last year and I would also like to thank all of those Executive Committee members who have been involved in numerous ways as well as of course our County Commissioner for all of his time and effort with the above.

Ralph McMillan
Chairman
Executive Committee - Finance sub-Committee

The increased financial awareness in GLSE County Executive Committee has resulted in better financial planning and improved understanding of financial consequences of decision making. These improved processes and controls has made GLSE County finances more transparent than before and continue to set greater challenges in the governance of GLSE County finances.

Over the coming year the County is faced with the challenge of:
· Containing service delivery costs within approved budget and spending limits;
· Cementing the workings of new Districts into GLSE County strategy; and
· Preparing for the significant Scouts Association strategy

I would like to express my thanks to the finance sub-committee who continue to respond to the many demands and complexity faced in the financial administration of the County’s service and the considerable effort put in by many of the County’s members to manage their service delivery within relative tight budget and short timeframes.

Dele Sanusi
Chairman and County Financial Co-ordinator

Executive Committee - Fundraising sub-Committee

There were two fund raising events during the year which resulted in a small surplus. Both events were well supported and enjoyed by those who attended. The County Ball at Charlton Athletic was a success and will be repeated again this year on 15th December at a cost of £40 per person. We also had a very enjoyable evening on the Floating Lotus Chinese restaurant in Docklands.

Bill Gunn
Acting Chairman
**LB Bexley Small Grants Scheme**

The County continues to administer the Bexley Small Grants Scheme for Voluntary Youth Groups. The overall grant money was reduced this year by Bexley Borough due to the economic situation. However youth groups around the Borough including Scouts and Guides continue to benefit from grants from the fund. As a result of the reduction in the size of the fund, the maximum grant available has had to be reduced. Application forms and other information can be found on the County web site.

90 groups benefitted from the Scheme which gave out £46,543.25 over the year.

**Uniformed Organisations**
- The Boys Brigade – 5 groups
- St John Ambulance – 1 group
- Girlguiding – 35 groups
- Scouting – 15 groups

**Sports Groups**
- Athena Rangers
- Belvedere Cricket Club
- Bexley Amateur Boxing Club
- Crayford Arrows
- Dartfordians Cricket Club
- Falcon Spartak Gym Club
- JB Knights
- Junior Reds Football Club
- Nemesis Boxing Club

**Pre – Service**
- Air Cadets
- Sea Cadets

**Other**
- Active Horizons
- E Chon Academy
- Guru Nanak Durbur Association
- Noah’s Ark Soft Play
- Thamesmead YMCA
- Youth Brigade

_Caroline Crowe_
_County Administrator_